

TARGETS	Revised Target	Achieved to 31.05.2013		% to be achieved	Risk (RAG)	Strategic Actions	Mitgated Risk (RAG)
Participants	2236	1851	385	17%	G	We will engage with more people in order to hit even the revised targets, we initially had large numbers of unemployed participants and are now focussing on recruitment of economically inactive. We are also working to improve and develop work skills through education and training initiatives.	G
Female Participants	1136	873	263	23%	A	This target has increased in line with the increase in participant numbers and taking on Genesis participants. No action required.	G
Participants Economically Inactive	1118	565	553	49%	A	We will record all our match funded participants within the LD services and Mental Health Day centres thus making this an achievable target.	A
Participants Unemployed	1118	1286	-168	-15%	G	no action required	G
NEETs	75	56	19	25%	A	We are working on new initiatives to engage with this target group, meeting with youth groups and training providers to put relevant and required support in place. We are negotiating with the Potential Project to ensure that participants are served as effectively as possible and we'll be attending events targeted at school leavers during May and June.	G
BME	65	56	9	14%	G	We will engage with the Philippine community many of whom live in the Glan Clwyd area.	G
Older Participants	695	492	203	29%	A	no action required	G
Participants with a work limiting health condition	992	577	415	42%	A	We plan to ensure that participants are aware of the implications and advantages to the project of accurate recording. New participants from the LD sector and Mental Health day centres will all have a WLHC.	G
Lone Parents	275	235	40	15%	G	no action required	G
Employers assisted (financially supported)	30	18	12	40%	A	No action necessary. Target already achieved and more interest is being shown in engaging with our BCO.	G
Participants gaining qualifications – economically inactive or unemployed	600	216	384	64%	R	We will further develop training opportunities across the County including Fast track courses for specific skills shortages.	A
Qualification level – Basic Skills	305	105	200	66%	R	Negotiations are under way with training providers to provide one to one delivery for those with low level basic skills. This will enable us to engage with higher numbers of participants with basic skills needs.	A
Qualification level; Level 2	252	103	149	59%	R	We will further develop training opportunities across the County including Fast track courses for specific skills shortages.	A
Qualification Level; Level 3	40	6	34	85%	R	We will further develop training opportunities across the County including Fast track courses for specific skills shortages.	R
Qualification level; Level 4	3	2	1	33%	A	Due to the limited time available for achievement of this target will aim to engage with under graduates who have come up against barriers to completion.	A
Participants entering employment	167	90	77	46%	A	Further develop partnership with Open Doors to ensure that all work ready participants are made aware promptly of all work opportunities. Also continue to work closely with JCP and develop fast track courses to meet the needs of those closest to the work place who may need vocational training.	A
Participants entering Further Learning	100	17	83	83%	R	We are, however, working to engage with those who need occupational focus and guidance, identifying learning opportunities that will enable them to progress into gainful employment in the long term. We aim to encourage participants on JSA to take part in 'Steps to employment' which will provide training and work experience coupled with funds. However figures are unlikely to increase until toward the end of the project.	R

<b>Participants gaining other Positive Outcomes</b>	1650	379	1271	77%	R	We hope to undertake a piece of work that will allow us to capture many other positive outcomes that have previously not been recorded on the database. We will ensure that all the participant records are checked against files and that the development plan section of the database is updated with unaccredited training courses that have been completed, voluntary placements entered and interviews secured. We will also gain positive outcomes through the fast track training provision of short courses and with match funded participants from LD & Hafal who are being put on the data base late.	A
<b>Employers adopting or improving Equality and Diversity Strategies and Monitoring</b>	15	14	1	7%	G	This target is met. No further significant action is required.	G
<b>Participants receiving support with Caring Responsibilities</b>	150	30	120	80%	R	We will be monitoring all financial assistance requested for caring responsibilities to ensure that they are recorded accurately. We are meeting with NEWCIS to further develop links to support Carers with training and skills updating alongside volunteering and employability training. Also, NWWC have promised to update their figures, currently not reflected on the database and the local administration will shortly be doing a trawl through the financial request forms to ensure that all retrospective requests for child care or adult care have been recorded accurately as it seems that this has not been done in the past	R A